## Division 13 Members,

The new pay rates for engineers will be effective on December 1, 2022. Back pay is tentatively scheduled to be paid on or about January 11, 2023. If you are set back or one of our conductor members, your pay rates will be remaining the same and back pay will be scheduled after a contract is finalized. I will keep everyone abreast of the conductors' situation as information is shared with me.

Mike Banks Local Chairman BLET Division 13