



General Committees of Adjustment
BNSF Railway Company

December 13, 2024

Brothers and Sisters,

We have received the Award (attached) in the Crew Consist Arbitration case. We wanted to get it out to you as soon as possible. The Award states that the Tentative Agreement will be effective as written with the exception of the change to the signing bonus. As information, BNSF has indicated that they intend to pay the signing bonus prior to January 1, 2025.

All of the affected General Committees will be communicating with BNSF and as we get additional information on implementation, we will provide that to you.

Fraternally,

J. M. LaPresta
General Chairman GO-001

Scott Swiatek
General Chairman GO-009

Richard O'Connell
General Chairman GO-017

Larry Miller
General Chairman GO-386

Kevin Kime
General Chairman GO-393

Tony McAdams
General Chairman GO-JTD